



MINUTES OF COUNCIL MEETING February 15, 2019
Location: 5110 Creebank Road, Mississauga, ON

Member:

Eric Hopkins	Metrolinx
Michael Nieznalski	Toronto Transit Commission
Darin Boxleitner	Toronto Transit Commission
Danny Chui	Exhibition Place, City of Toronto
Harry Banikin	H Banikin & Assoc.
Doug Randall	Black & McDonald
Brian Asselin	Ontario Power Generation
Colin O'Neill	Ontario Power Generation
Gino Squeo	E S Fox Ltd.
Cleavon Emilio-Luis	Dumas
Wayne Peterson	CECCO

Guest:

Vince Iacolino	Ministry of Labour
Brenda McCabe	University of Toronto
Ralf Altenkirch	RJC Engineers
Craig Wadsworth	RJC Engineers
Amanda Gormley	Isnetworld
Michel Guney	Isnetworld
Maria Duong	Isnetworld

1. Opening Remark by the Chair, Introduction and Safety Moment

Eric Hopkins started the meeting at 8:46 AM and he asked the group to introduce themselves. For safety moment, members were sharing their experiences on driving in snowy conditions and members were advised to pay attention on winter driving.

2. Approval of Agenda

The agenda, as presented to the February 14th meeting, be approved and the Chair be authorized to suspend the regular order of business.

Motion to approve the Council agenda; Moved by Harry B and Seconded by Michael N. Motion carried.

3. Approval of Council Minutes October 26, 2018

Minutes were sent to all members by emails over a week ago and no comment was received. Danny C went through briefly the key items of the minutes. Item 6.3 Labour Relation, reference to boiler maker extending its contract to 2025 was belonging to the electrical power sector, not ICI sector as noted in the minutes.

Motion to approve the Council minutes; Moved by Brian A and Seconded by Cleavon E L. Motion carried.

4. Presentation I: Construction of Union Station – Ralf Altenkirch and Craig Wadsworth – RJC Engineers

After graduation Ralf joined Buro Happold Consulting Engineers in Manchester and worked with them until he joined Read Jones Christoffersen Ltd. (RJC) in 2001. Ralf has worked on a variety of major transit projects including extensive renovations of historic transit station buildings to new greenfield maintenance facilities. His seventeen years of structural and prime consulting practice has provided a range of experience that enable him to understand his client's needs and their operations. Ralf is particularly interested in the functionality and operations of a building and has a keen eye for design solutions with construction staging in mind.

Craig graduated with distinction from Carleton University with a Bachelor in Civil Engineering and joined Read Jones Christoffersen Ltd. (RJC) in 2006 in Structural Engineering. He is a licensed Professional Engineer in the Provinces of Ontario and Manitoba. Craig has extensive experience acting as a Project Engineer for various restoration and rehabilitation projects. In addition, Craig is currently fulfilling the role of Project Engineer for ongoing structural restoration work at the historic Casa Loma facility and Union Station Train Shed Renewal.

Please refer to the OCUC website for the slid presentation

5. Subcommittee Report

5.1 Education – Update on U of T and OCUC Research Project

Dr. Brenda McCabe was asked to give an update on the research project on creating a bench mark and tool for OCUC that related to the construction industry on best practices. Two students are now working on the project. A dashboard type of report would be developed for this research project for OCUC posting in its website for members.

5.2 Health and Safety

Michael N, H & S subcommittee chair, brought up health and safety report for small employers with 1 – 5 employees accounted for 45% of incidents. Falling one way or the other seemed to be the leading incidents. Reasons for the fall often related to not or no proper training; no PPE; improper use of PPE; lack of work site instruction; time of incidents frequent from 11 am to 2 pm;

Provincial Coordinator of Construction Health and Safety Program Vince Iacolino (vince.iacolino@ontarion.ca) read out the report from his written Provincial Coordinator's Comments section and gave out the following MOL report - (info taken from MOL report Labour-Management Network March 2019):

Update on the 2019 MOL report to PLMHSC - MOL REPORT TO LABOUR-MANAGEMENT NETWORK – for the period from January 1 to 31, 2019 as follows

Section 1: Month Fatality was 3; Critical Injury was 21; total 24 for the period as compared to the same period last year of 1 and 27 totalling 28 respectively.

Section 2: Topics from “What’s New” section: Ontario’s health and safety training heading to 21stcentury; Human Trafficking Awareness Day – February 22; Inspectors wanted; RSI awareness day – February 28; Revised and new ergonomics resources; Initiative results: Mobile equipment in mining; and Initiative results: Warehouse and big-box retail.

Section 3:

Court Bulletin 1 – Second Conviction for Mushroom Farm's Failure to Protect Worker - A collision between a mobile pallet truck and a reversing forklift resulted in critical injuries to a worker. This is the second time the company has been convicted. On April 29, 2017 a worker was seriously injured when a small mobile pallet truck collided with a reversing forklift in an indoor hallway at the workplace. Both vehicles were operated by the employees. It was later

found that the company had not developed or implemented any policies, procedures or training about which vehicles had the right of way. The Ministry of Labour's investigation found that the three workers involved in the incident had differing beliefs about which vehicle had the right of way. Following a guilty plea, the company was fined \$90,000. The court also imposed a 25-per-cent victim fine surcharge as required by the Provincial Offences Act.

Court Bulletin 2 – Worker's Death in Tank Container Results in \$105,000 Fine for a Company - A worker was found unconscious inside a tank that carried nitrogen. The worker died from asphyxiation. Two workers were performing the wash of a customer's tank container that carried nitrogen. Nitrogen displaces oxygen and can be an asphyxiation hazard in an enclosed space. Neither worker was required to enter the tank to complete the wash. One of the workers briefly left the workplace and returned. The worker who had remained was found unconscious in the tank. Emergency medical services were called but the worker could not be revived. The cause of death was determined by the coroner to be inert gas asphyxiation. There were no eye witnesses to the incident. The Ministry of Labour's investigation found the company's written plan did not adequately identify certain workplace hazards. In particular, an access point of a customer's container was not equipped with warning signs as to the oxygen-depleted atmosphere of the tank. The company committed the offence of failing as an employer to ensure the measures and procedures prescribed for the Confined Spaces regulation were carried out in the workplace. The regulation states that before any worker enters a confined space, the employer shall ensure an adequate written plan, including procedures for the control of hazards identified in the assessment, has been developed and implemented by a competent person for the confined space. Following a guilty plea, the company was fined \$105,000 and the court also imposed a 25-per-cent victim fine surcharge as required by the Provincial Offences Act.

Section 4 - Fatality & Critical Injury Year-to-Date Overview - Construction Sector – for the period January 1 to 31 of 2019, the fatality was 1 and critical injury 27 compared to 3 and 21 in the same period of 2018. These injuries were dominated by the reasons of fell, slipped, tripped, and struck and crushed by objects.

5.3 Labour Relations

Wayne P gave a brief report on contract negotiation. He mentioned that the ICI sector is getting up for meetings and electrical has settled last night which have the 2% inflation per year for three years. The “Me Too” clause is still in place with electrical union. There will be lots of activities in this negotiation front in the next few weeks.

5.4 Recruitment and Board Report

No report due to board meeting was cancelled yesterday.

6. Presentation II – Helping companies manage risk and strengthen relationships – Amanda Gornley, Michel Guney and Maria Duong - Isnetworld

Michel Guney oversees ISN's Review and Verification Services Team in Eastern Canada. He holds a Bachelor of Applied Science in Occupational Health and Safety from Ryerson University and is a Canadian Registered Safety Professional. Michel has over 10 years of HSE experience in high-rise building restoration, pharmaceutical manufacturing, and contractor management.

Amanda Gormley supports ISN's clients in Eastern Canada. Amanda has been with ISN more than 9 years and currently works closely with organizations including Ontario Power Generation, Emera Inc., The Beer Store, Shell and McCain Foods.

Maria Duong (Bio was not included)

Please refer to OCUC website for the slid presentation

7. New Business

Professor Arash Sjahi of University of Toronto encouraged members of OCUC to participate in the survey and research project on health and safety benchmark performance study now currently on going. The study started jointly with OCUC in 2017 with the funding from WSIB.

8. Next Meeting – April 5, 2019

9. Adjournment – Council meeting was adjourned at 12:02 PM

NOTE: The above minutes were intended to reflect only the general discussions at the time in the meeting. However, they may not necessary had been recorded fully and exactly what were discussed. Please contact Danny Chui within 72 hours to report any discrepancy after receiving these minutes. Minutes are generally posted on the OCUC website www.theocuc.com after they were approved.

Minutes prepared by:

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