



# Ontario Construction Users Council

**MINUTES OF COUNCIL MEETING June 7, 2019**  
**Location: Centre for Health and Safety Innovation**  
**Board Room E - 5110 Creekbank Road, Mississauga, ON**

**Member:**

Eric Hopkins	Metrolinx
Michael Nieznalski	Toronto Transit Commission
Danny Chui	Exhibition Place, City of Toronto
Harry Banikin	H Banikin & Assoc.
Doug Randall	Black & McDonald
Robin Granger	Retired
Paulina Barnes	The State Group Ltd
Gino Squeo	E S Fox Ltd.
Ian Worle	Ontario Construction Secretariat
Cleavon Emilio-Luis	Dumas Contracting Ltd
Dennis Christie	Ellis Don
John Martin	Ellis Don
Jodi Travers	ECA

**Guest:**

Bob Graham	Multivista
Lauren Burnes	EXO Insights
Fernando Muniz-Simas	EXO Insights
Lynda Robson	Institute for Work & Health

**1. Opening Remark by the Chair, Introduction and Safety Moment**

Michael Nieznalski, Vice Chair of OCUC, started the meeting at 8:43 AM and he asked the group to introduce themselves. For safety moment, members were sharing their experiences on seasonal safety. For working outside, people need to recognize the temperature, humidity, sun, heat, proper clothing, and regular rest from heavy physical activities.

**2. Approval of Agenda**

The agenda, as presented to the February 14th meeting, be approved and the Chair be authorized to suspend the regular order of business.

**Motion to approve the Council agenda; Moved by Robin G and Seconded by Gino S. Motion carried.**

**3. A. Approval of Council Minutes April 5, 2019**

Minutes were sent to all members by emails over a week ago and no comment was received. Danny C went through briefly the key items of the minutes. Item 5.3 Labour Relation, reference to negotiation, Judi T. corrected that "EPSCA and the Boilermakers reached an agreement for their 2020-2025 contract; two years in advance. The IBEW and ETBA negotiated a three-year agreement in February 2019, following their "no strike, no lock-out" agreement in October 2018. That agreement includes a standard "me too" clause."

**Motion to approve the Council minutes as amended; Moved by Harry B and Seconded by Robin G. Motion carried.**

**B. Approval of 2019 Audit Report**

Harry B, Treasurer of OCUC, presented the 2018 Audit report to Council with the following notes: Total revenue \$17,920; Total Expenses \$12,190.34; and Reserve \$10,079.

**Motion to approve the 2019 Audit Report; Moved by Cleavon E-L and Seconded by Michael N. Motion carried.**

**4. Presentation I: Company Profile – EXO Insights – Fernando Muniz-Simas**

Fernando Muniz-Simas is CEO of EXO Insights, a Waterloo based Digital Reality company dedicated to the improvement of safety indicators using virtual and augmented reality platforms for mission critical training addressing real-life risks.

For the last 15 years, Fernando has focused on these powerful technologies as a way to make an expert out of every worker, shifting training from a document based method to a experiential, immersive format.

The analytics power of Digital Reality became evident when EXO initiated with shopper behavioural studies to assist corporations - like Procter and Gamble - in their Capital Expenditures budgetary allocations. Based on projected scenarios -and without asking questions - statistically valid shopper buying profiles were generated so to provide companies validated guidance in terms of sales potential. This led to multiple studies in the UK, France, Spain, the US and across latin America in consumer goods, automotive and the present focus of EXO in workforce improvement.

In 2016 Fernando brought his company to Canada along with Accelerator Centre of the University of Waterloo, and since then has developed in a variety of projects in the energy sector of Ontario and various research initiatives with the University. Fernando is a M.Sc. graduate in Business Engineering and Innovation from the Álvares Penteado Foundation– Brasil

Please refer to the OCUC website for the slid presentation

**5. Subcommittee Report**

**5.1 Education –**

Robin G, Chair of Education Committee, reported that the committee was working on the project of researching on giving a grant to university and college student studying in relation to construction and inviting the student to participate in our council meetings. He will report back to September council on regress of contacting them in the summer.

**5.2 Health and Safety**

Michael N, H & S subcommittee chair, reported that the current Provincial Coordinator (A), Vince Iacolino, has stepped down and a new one was appointed. The new coordinator is Pierre Rouleau, Construction Health and Safety Program, Occupational Health and Safety Branch, Ontario Ministry of Labour. Michael read out the report information as follows:

Update on the 2019 MOL report to PLMHSC - MOL REPORT TO LABOUR-MANAGEMENT NETWORK –

Section 1: For April 1 -30, 2019: Fatality – 0; Critical Injury – 20. As compared to the same period last year of 1 and 20 totalling 21 respectively.

Section 2: Not available

Section 3:

Court Bulletin 1 – Multiple Convictions Lead to Jail Term for Belleville Roofer- The fourth Conviction for a Belleville Roofer – A worker was observed by a Ministry of Labour inspector working on a pitched roof without wearing fall protection as required by law. Fall

protection contraventions are considered to be one of the 'killer contraventions' within the Province of Ontario and are treated extremely seriously by the Ministry of Labour. The company owner was sentenced to 7 days' incarceration.

Court Bulletin 2 – Worker's Permanent Injury Results in \$100,000 Fine for Ottawa Remediation Company - A worker received a permanent critical injury after being caught in a moving conveyor. A worker was assisting with the preparation of a liner designed for sealing leaks in sewer lines. The worker was pulled into the pinch point of an in-running nip hazard created by two rollers on a moving conveyor known as the wet-out plant conveyor and sustained critical injuries.

Section 4: Critical Injury for the period from January 1 to April 30, 2019 was 92. Majority was due to fall.

Section 5: Fatality for the period from January 1 to April 30, 2019 was 3. One struck by excavator bucket, two due to fall.

Harry B indicated that the WSIB website reported that the safety record is improving. The main factor is that more workers are joining into the industry thus leads to the frequency drove. Gino S said that one of his client who focus on preventative and proactive measure on safety.

### **5.3 Labour Relations**

Ian W provided an overall negotiations and agreements recap. 14 trades out of 25 ICI group has reached agreement.

### **5.4 Board Report**

Michael N indicated that the main subject for the board level is to have the website working and ready in September to promote the association and to attract potential members to our organization. Ian W asked members to submit any testimonial for the website. Paulina B suggested to link the website with social medias to expose OCUC to outside construction sector.

## **6. Presentation II – – Implementation and Effectiveness of the Ontario Working at Heights Training Standard - Lynda Robson, PhD, Scientist - Institute for Work & Health**

Lynda Robson, PhD (Biochemistry), is a scientist at the Institute for Work & Health, a not-for-profit research organization, where she has worked since 1997. She is an adjunct professor in the School of Occupational and Public Health at Ryerson University and a member of the CSA Z1000 technical committee. She has authored many peer-reviewed journal publications and the well-regarded Guide to Evaluating the Effectiveness of Strategies for Preventing Work Injuries. Robson's research interests include occupational health and safety (OHS) management, organizational change in OHS and the evaluation of prevention programs.

Please refer to OCUC website for the slid presentation

## **7. New Business & Next Meeting – Sept 13, 2019**

## **8. Adjournment – Council meeting was adjourned at 11.05 AM**

**NOTE: The above minutes were intended to reflect only the general discussions at the time in the meeting. However, they may not necessary had been recorded fully and exactly what were discussed. Please contact Danny Chui within 72 hours to report any discrepancy after receiving**

**these minutes. Minutes are generally posted on the OCUC website [www.theocuc.com](http://www.theocuc.com) after they were approved.**

**Minutes prepared by:**

**Danny Chui, P. Eng., FEC**

**Executive Director**

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