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# Ontario Construction Users Council

October 30, 2020

**Joe Maloney**

**Executive Director  
Helmets to  
Hardhats**





# Overview of H2H

## Purpose:

- Assist Canadian vets with transition into civilian “career”
- **Eligibility:** currently serving and retired veterans, Reservists and Senior Cadets
- Spouses and dependants (18-25)



## Set-up:

- Non Profit organization
- National program staffed by vets and industry reps
- Funded primarily by Industry
- National Board of Directors



# National Board of Directors

- Alex Lolua - General Manager EPSCA - Chairman
- Terry Snooks - Director of Canadian Affairs, United Association - Vice Chairman
- Sandra Skivsky - Canada Masonry Centre - Treasurer & Secretary
- Michel Trepanier - Quebec Building Trades Council
- Ron Balzer- President & CEO Balzer's Canada Ltd, Regina, SK
- Patrick Dillon - Ontario Building Trades Council
- Ron Johnson - Executive Director, ISCA IFSTC
- Joe McFadyen - President, Construction Labour Relations Alberta
- Sean Strickland - Director Canadian Building Trade Unions
- MGen Rob Roy MacKenzie - Canadian Armed Forces



# Matching Experience to Opportunities

## Web-based system

- Veterans registers and completes profile
- One on one interview



## Opportunities:

- 14 Building trades
- 60+ occupational trades
- Employer placements
- Outside bargaining units

## 3 Questions

- What do you want to do?
- Where do you want to settle?
- When can you begin?



# What is a Veteran?



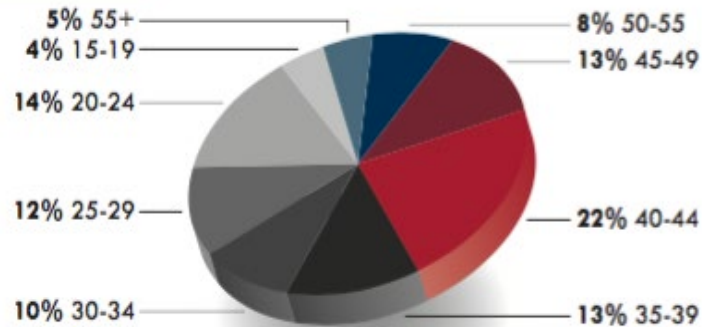
Source: Scott Gardner, Hamilton Spectator, 12 Nov 2015

Any former member of the Canadian Armed Forces who releases with an honourable release and who successfully underwent basic training is considered to be a Veteran.

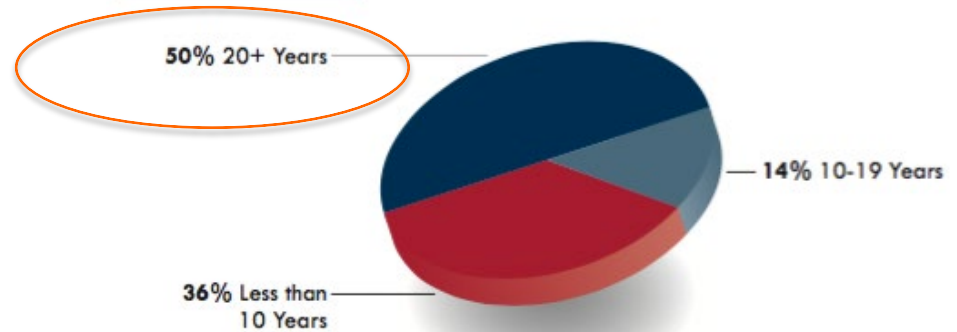


# Demographics of Transitioning Vets

**AGE AT RELEASE**

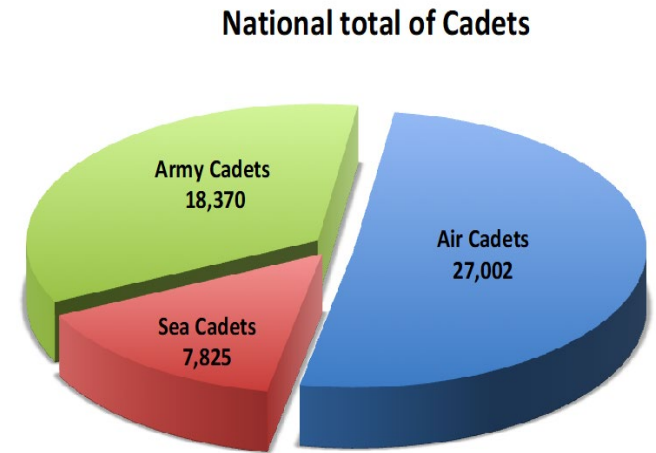
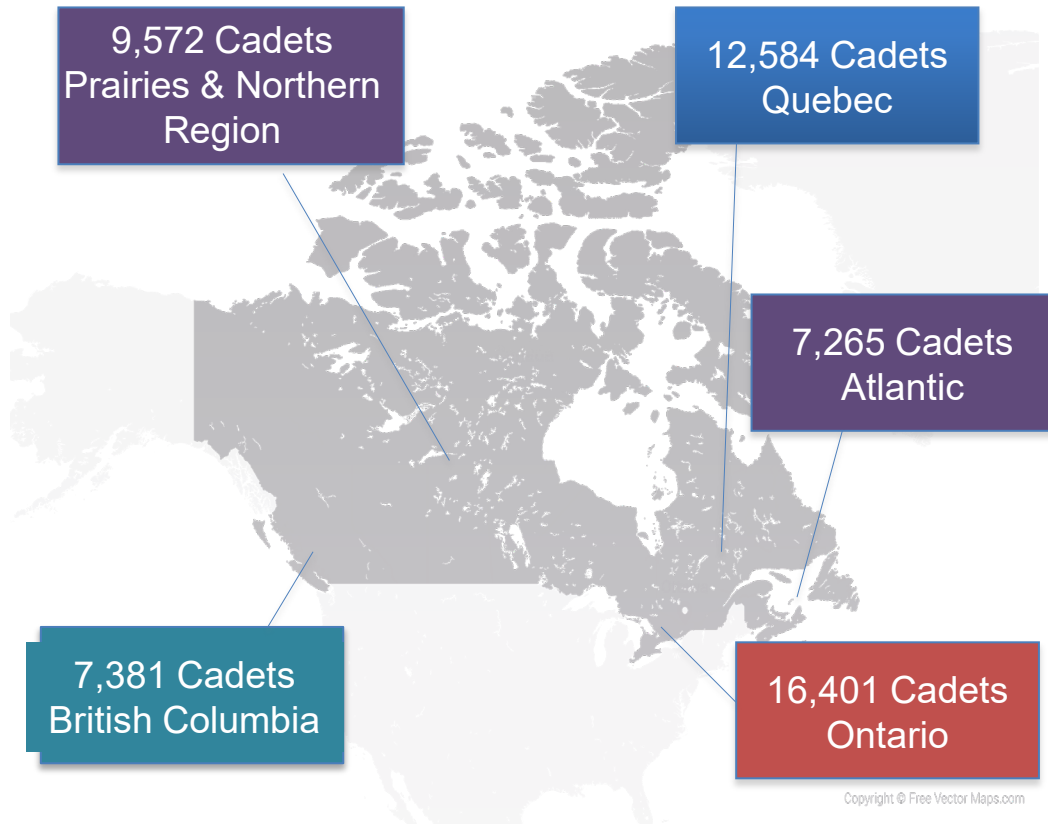


**YEARS OF SERVICE**





# Canada's Cadets by numbers



40.2%	30.8%	30.3%
Female Sea Cadets	Female Army Cadets	Female Air Cadets

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# Statistics-Confirmed Placements

Province	Qualified & Hired	Entered Apprenticeship	Total	Percentage of total
Alberta	46	353	398	39%
British Columbia	8	49	58	6%
Manitoba	8	16	24	2%
Newfoundland	7	18	25	2%
Nova Scotia	5	44	49	5%
Ontario	80	334	414	41%
Quebec	5	17	19	2%
Saskatchewan	1	20	22	2%

\* Up to 30 Sept 2020

Notes for Marie Will remove later when completed Numbers revised 21 Sept / 11 for





# Veteran Trade Choices

1 AUG-30 SEPT

AVAILABLE VETERANS

TRADES	AVAILABLE VETERANS	
	1st choice	ONTARIO
Boilermakers	9	7
Bricklayers & Allied Craftworkers	3	3
Carpenters	17	11
Electrical worker	39	21
Elevator Constr	18	15
Heat and Frost Insulators	1	0
Ironworkers	10	7
Labourers	5	3
Millwrights	4	2
Operating Engineers	26	10
Op Plasterers & Cement Mason	0	0
Painters and Allied Trades	4	3
Sheet Metal Workers	1	0
Teamster	8	5
United Association	39	28
Outside bargaining unit opportunities	18	8



# Statistics for Ontario

**PLACEMENTS to date**

**414**

**ACTIVE Veteran Accounts**

**326**

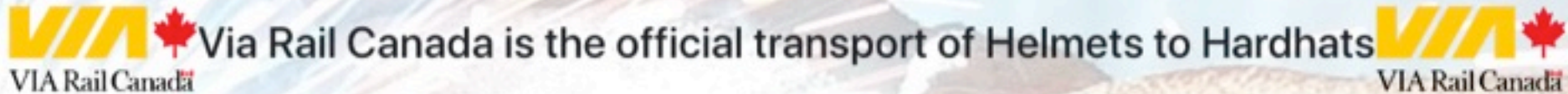
**Veterans Seeking Opportunities**  
(Active and pending Resume accounts)

**270**

\* Up to 30 Sept 2020



# Become a Valued Supporter of H2H





**OCUC Become a Valued Supporter of H2H?**

**Display your logo on H2H public website?**

**Invite all OCUC members to become a  
Valued Supporter**



**Post an Opportunity**

**Hire a Veteran**

**Ask contractors if  
they are a registered  
H2H Contractor**

**Encourage contractors  
to register**



Michele Locicero  
LiUNA Local 183



Rob McCormick  
United Association Local 71



# Questions?



**72 Chamberlain Avenue, Ottawa K1S 1V9**

**[www.helmetstohardhats.ca](http://www.helmetstohardhats.ca)**

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