



# Ontario Construction Users Council

**MINUTES OF COUNCIL MEETING – September 29, 2017**  
**Location: 5110 Creebank Road, Mississauga, ON**

**Member:**

Eric Hopkins	Metrolinx
Michael Nieznalshi	Toronto Transit Commission
Danny Chui	Exhibition Place, City of Toronto
Scott Randall	NOVA Chemical
Harry Banikin	H Banikin & Associates
Ian Worte	Ontario Construction Secretariat
Wayne Peterson	CECCO-Construction Employers Coordinating Council
Ian Cunningham	COCA – Council of Ontario Construction Associations
John Summut	IHSA-Innovation Health & Safety Association
Paul Cassy	IHSA-Innovation Health & Safety Association
Eric Yapp	Crawford Compliance
Paulina Barnes	The State Group
Kristine Lampman	The State Group
Cleavon Emilio-Luis	Dumas Mining

**Guest:**

Robin Granger	Retiree (Ontario Power Generation)
Jules Arntz-Gray	Ministry of Labour
Michael Inch	Infrastructure Ontario
Nicola Wright	BCRSP-Board of Canadian Registered Safety Professionals
Nicole Stoker	City of Toronto
Brent Morgan	MOL–Ministry of Labour
Douglas Randall	Back & McDonald
Leslie Williamson	Town of Milton
Thomas O'Reilly	Safway Services Canada

**1. Welcome and Introduction**

OCUC Chair Eric H started the meeting at 8:54 AM and welcomed everyone to the council meeting and invited all to introduce themselves. He mentioned that OCUC had John Vander Doelen of MOL come talking about accreditation prior to the summer break. John meant to be speaker today for launching the consultation on accreditation as well but his changed of schedule last minute preventing him to come. However, his colleague Jules Arntz-Gray who would be here shortly would take his place instead. Comment was made that MOL put off the consultation process until mid of October and that it would draft out standards of health and safety management system (HSMS) for owners and employers to follow and match. Brent M from MOL responded that they have gone out for public consultation to targeted groups since May this year. MOL goes out and looks at all the international HSMS that people are using and comes up with a standard that includes the comment elements such as risk assessment, policy, documentation, training, and record keeping. That way, employers do not need to change too much of their systems to fit. But it is important for employers to do a gap analysis to compare which area needs to be improved. There might be additional requirement that employers have

to match. MOL does not want this HSMS to be a paper exercise but it has to be real with worker participation.

**2. Approval of Agenda**

Agenda was emailed to all members over a week ago and no new item was introduced except Jules Arntz-Gray would replace John Vander Doelen as speaker for MOL. **Motion to approve the September 29, 2017 Council agenda; Moved by Ian C and Seconded by Robin G. Motion carried.**

**3. Approval of Council Minutes**

Minutes were sent to all members by emails over a week ago and no comment was received except that the discussion on WSIB rate group changing would be in 2020 instead of 2019. **Motion to approve the June 16, 2017 Council minutes; Moved by Ian C and Seconded by Michael N. Motion carried.**

**Note: Minutes are generally posted on the OCUC website [www.theocuc.com](http://www.theocuc.com) after they were approved.**

**Break at 9:05 and resumed at 9:25 am**

**4. Presentation I:**

**Jules Arntz-Gray – Ministry of Labour - Director of Training and Administration**

Jules is currently the Director of the Training and Awareness Branch in the Prevention Office of the Ministry of Labour. This branch is responsible for increasing awareness of Occupational Health and Safety (OHS), encouraging improved OHS outcomes and setting and administering training program and provider standards. Jules joined the Ministry of Labour in 2005 and has progressed through a variety of roles. He began as an Industrial Health and Safety Inspector in the Western Region and since then has held several positions in the Ministry in the Operations, Policy and Prevention Divisions. He has played a key role in major government projects including the creation of a Regulator's Code of Practice for Ontario incorporating modern regulatory principles and as the project manager of the Mining Health, Safety and Prevention Review. For the Mining Review he won along with his team a Ministry of Labour GEM award.

The presentation included the following main points:

- 1) Accreditation Background – Recommendation #23 of the Expert Advisory Panel on Occupational Health and Safety (2010) recommended that Ontario should have an “Accreditation program that recognizes employers who successfully implement health and safety management systems;
- 2) Purpose of a Voluntary OHSMS Accreditation Standard – Outline a best practice standard for effective health and safety management systems, programs and practices as well as reinforce the cooperation of all workplace parties in the promotion of the Internal Responsibility System;
- 3) How a Voluntary OHSMS Accreditation Standard Will Be Used - The MOL Voluntary Accreditation Standard will be used by the Chief Prevention Officer to evaluate and accredit Occupational Health and Safety Management Systems (OHSMS);
- 4) Amendments to the OHSA - Changes to the Occupational Health and Safety Act have received Royal Assent in December 2016. These changes provide the CPO with the authority to define and implement the Health and Safety Management Systems (OHSMS);
- 5) What Are We Trying to Achieve? - The objective of a voluntary accreditation and employer recognition program is to motivate Ontario employers to improve injury prevention and workplace safety through the adoption of occupational health and safety management systems (OHSMS) that go beyond minimum compliance with the OHSA;
- 6) MOL Voluntary OHSMS Accreditation and Employer Recognition – MOL would want to know what elements could make an organization ineligible for OHSMS

accreditation or employer recognition and What should be considered evidence of successful OHSMS implementation;

- 7) Program Components - In addition to OHSMS certification, MOL would want to know any other additional criteria organizations should meet the employer recognition and any barriers that you anticipate for establishing and implementing a successful OHSMS;
- 8) Other OHSMS Standard Elements - MOL is seeking to know what can be included as common elements from existing OHSMS Standards.

There were numerous discussions as well as questions raised by many people in various COR and HSMS related matters, questions and comments during the presentation, which were not being reported in these minutes.

## **5. Subcommittee Reports**

### **5.1 Education**

Eric H commented that the construction industry is lack behind from technology compared to other industry. It is recognized by public that it is slow in term of productivity. We should challenge ourselves how we can do things better. Profit from construction through engineered procurement construction contractors on a global scale, their profit margin was 1.5% in general last year which is almost worst than the interest from GIC.

### **5.2 Health and Safety**

Michael N provided update on the 2017 MOL report to PLMHSC for the month of July and August as follows:

Section 1: Month Fatalities was 0 in June/1 July; Critical Injuries was 33 in June/33 July;

Section 2: MOL Current Event: There were 5 items on the list;

Section 3: MOL prosecution cases:

Court Case 1 – Entegrus Powerlines Inc., of Chatham electrical utility contractor, pleaded guilty and has been fined \$70 k after two workers received electrical burns; and

Court Case 2 – RM Belanger Ltd. Sudbury fined \$125 k and Supervisor \$5 k after a worker injured on Aug. 11, 2017.

Section 4: Total accumulated Fatalities to date were 8 and Critical Injuries 178 in 2017 compared to 9 and 68 in 2016 respectively.

19 critical injuries in July and 12 in August were due to falling of different kinds and 6 incidences in July and 9 in August were being struck one way or the other. Many workers were found lost consciousness in both months.

Rate group changing by WSIB was discussed at length with the understanding that the better performers would get a break (lower rate) but it would be net zero within that particular rate group; i.e. some companies would raise and some drop within the same group by January 2020 instead of 2019 previously announced. Hurry B mentioned that WSIB is going to 5 rates in 2020 and is also looking at consolidation of employers who have more than one rate group and move them into one single appropriate rate group. WSIB is doing consultation on the subject in October.

### **5.3 Labour Relations**

No report

### **5.4 Recruitment and Board Report**

Eric H encouraged the guests who were in the meeting to sign up as members if they feel that OCUC group has value for their companies. He also mentioned that Robin G who retired from OPG recently will remain in the board for the rest of the year and he

would held looked into the constitutions change to allow retirees category in council and board. Danny C mentioned that the board needs directors on the board as well. Ian W reported that OCS has a new

**The above committee verbal reports were for information only the minutes of the meeting would normally be posted in the OCUC website.**

## **6 Presentations II**

### **6.1 Mathew Kattapuram – AECON -**

Mathew Kattapuram is Senior Vice President, Strategic Business Development, with oversight of the Strategic Business Development, Corporate Affairs and Marketing groups at Aecon. Prior to joining Aecon, Mr. Kattapuram was with Infrastructure Ontario as Senior Vice President, Civil Infrastructure, and was responsible for the delivery of Public-Private Partnership (P3) projects. During his tenure at Infrastructure Ontario, he was responsible for building the civil and transit delivery teams and the successful procurement of the Herb Gray Parkway and the Highway 407 East, both DBFM projects, as well as the Union Pearson Express project, one of the first P3 rail procurement projects in Canada. With nearly 35 years of construction and management experience, he has worked for leading construction firms across Canada including Carillion. Mr. Kattapuram received his Bachelor of Science degree in Civil Engineering from the University of Calgary and completed an executive management program at Aston University, Birmingham, UK.

Mathew's topic was referring back to the "World Economic Forum" in May of 2016 when over 1,000 world leading companies got together discussing the topic of "Shaping the Future of Construction" - focusing on "A Breakthrough in Mindset and Technology". There were four (4) megatrends shaping the future of the construction industry:

- A. Marketing and Customers: Aging infrastructure with large and complex projects – 65% of the next decade's growth in construction will be in emerging countries;
- B. Sustainability and Resilience - 30% of global greenhouse gas emissions are attributable to buildings and the construction industry is the #1 consumer of global raw materials and 50% of solid waste in the U.S. is produced by the construction industry;
- C. Society and Workforce: Urbanization and housing crisis – 200k people are added daily to urban areas and need affordable and health housing; and
- D. Politics and Regulation: slow permit and approval process - \$1.2tn of infrastructure could be added by 2030 if all countries committed to specific time limits for approvals.

How do we meet the challenges? By examining the following concepts:

1. Technology, materials and tool;
2. Process and operations;
3. Strategy and business innovation;
4. People, organization and culture;
5. Industry and collaboration;
6. Joint industry marketing;
7. Regulation and politics; and
8. Public procurement.

## **7 New Business**

Ian W reported that Ontario Construction Secretariat has a new CEO who's name Robert

## **8 Adjournment – Moved by Ian W at 12:05 PM**

**NOTE: The above minutes were intended to reflect only the general discussions at the time in the meeting; however, they may not necessary had been recorded fully what were discussed. Please contact Danny Chui within 72 hours to report any discrepancy after receiving these minutes.**

**Minutes prepared by:  
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