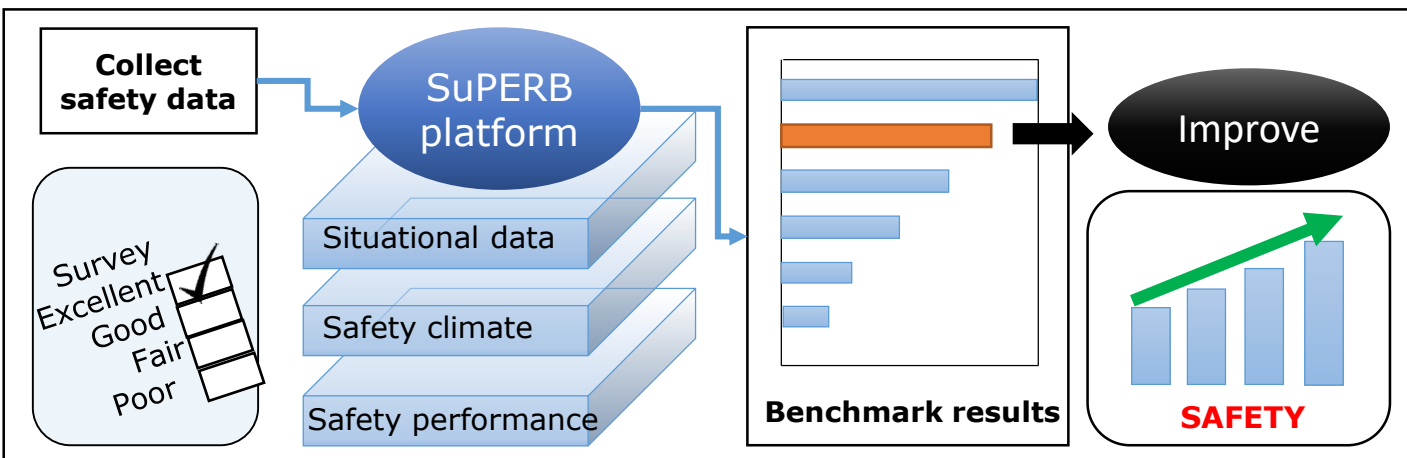


SuPERB – BENCHMARKING SAFETY

This project is founded on fourteen years of research into the safety climate of Ontario's construction industry and how it relates to occupational health and safety performance. Outcomes from the research to date include the identification of relationships between safety incidents and interpersonal conflict, workplace stresses, management commitment, and worker experience.

The research is aimed at supporting safety professionals in the construction sector to use their data to improve safety culture and safety performance in their organizations. To achieve this, the proposal has three research objectives.

1. Determine how COR data not just measure but also predict safety performance
2. Identify leading and lagging indicators of safety performance and uncover their complex and dynamic relationships
3. Benchmark safety culture and safety performance to compare an organization's performance to its peers and external standards.



The findings will be used to develop, validate, and implement a safety culture and performance benchmarking (SuPERB) tool for the Ontario construction industry. SuPERB will help your organization better use its COR data to identify gaps and strengths of your safety programs.

SuPERB will be available from the Ontario Construction Users' Council and the University of Toronto's websites.

Research Minute #1801

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